

Agenda

SENIOR APPOINTMENTS AND BUCKS PAY AWARD COMMITTEE

Date: Thursday 22 June 2017
Time: 10.00 am
Venue: Mezzanine Room 1, County Hall, Aylesbury

Agenda Item	Time	Page No
1 APOLOGIES FOR ABSENCE / CHANGES IN MEMBERSHIP	10:00	
2 DECLARATIONS OF INTEREST To disclose any Personal or Disclosable Pecuniary Interests.		
3 MINUTES For the Minutes of the meetings held on 30 May and 1 June 2017 to be agreed as an accurate record and signed by the Chairman.		5 - 10
4 EXCLUSION OF THE PUBLIC To resolve to exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.		
5 CONFIDENTIAL MINUTES For the Confidential Minutes of the meetings held on 30 May and 1 June 2017 to be agreed as an accurate record and signed by the Chairman.		11 - 16
6 FOSTERING FRIENDLY EMPLOYER UPDATE To consider the report and recommendations relating to Fostering Friendly Employer.	10:10	17 - 26
7 CBP PAY REVIEW To consider the report and recommendations relating to CBP Pay Review.	10:25	27 - 40

8	EXECUTIVE BAND PAY REVIEW To consider the report and recommendations relating to Executive Band Pay Review.	10:40	41 - 48
9	PAY POLICY To consider the report and recommendations relating to Pay Policy.	10:55	49 - 54
10	EDUCATIONAL PSYCHOLOGISTS - REVIEW OF RECRUITMENT AND RETENTION PAYMENTS To consider the report and recommendations relating to Educational Psychologists (Review of Recruitment and Retention Payments).	11:15	55 - 70
11	FLEXIBLE RETIREMENT PROPOSAL – EXECUTIVE DIRECTOR To consider the report and recommendations relating to Flexible Retirement Proposal – Executive Director.	11:30	71 - 82
12	REVISED LGPS DISCRETIONARY POLICY To consider the report and recommendations relating to Revised LGPS Discretionary Policy.	11:45	83 - 90
13	DATE OF NEXT MEETING The next meeting will be held on 12 July 2017, exact time to be confirmed (special meeting for recruitment of Managing Director for Children’s Services). Future meeting: 28 September 2017 at 10am.		

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Kristi Bhanja on 01296 531024, email: kbhanja@buckscc.gov.uk

Members

Mr S Bowles
Mr T Butcher
Mr R Reed (VC)
Mr M Shaw

Mr M Tett (C)
Mr W Whyte
Mr S Lambert